



## MENTORING SKILLS FOR MANAGERS

<b>Aim:</b>	To identify benefits and key elements of an effective mentoring programme; establish and practise the key skills.
<b>Target group:</b>	This course is aimed at line managers who have volunteered to participate in a mentoring programme.
<b>Course content:</b>	<ul style="list-style-type: none"><li>• Why establish a programme?</li><li>• Background to mentoring.</li><li>• The major benefits of mentoring.</li><li>• The skills of mentoring.</li><li>• The differences between mentoring, coaching and counselling.</li><li>• Giving positive and negative feedback.</li><li>• Organising the mentoring relationship.</li><li>• Establishing the mentoring practice.</li><li>• Implementing the mentoring programme.</li></ul>
<b>Duration:</b>	90 minute webinar: downloadable replay available.
<b>Certification:</b>	All delegates will receive a Megamorphose Certificate of Attendance in order to record continuous professional development.